



Home-TAC Member Code of Ethics

Please review the Member Code of Ethics in this context:

- Its Values are designed to inspire and motivate each of us every day to the highest levels of ethical and technical practice.
- Its Code Provisions are designed to help each of us clearly understand the limits and specific performance required to be an ethical practitioner.
- Its Commitment mechanism is designed to ensure that every Home-TAC member understands fully the obligations of membership and the expectation of ethical behavior that are an integral part of membership in Home-TAC.

Our Primary Obligation

The primary obligation of membership in Home-TAC is the ethical practice, technical excellence, and superior customer service in the delivery of our products and services. The Member Code of Ethics is the way each member of Home-TAC can commit to ethical professional activities and decisions.

- The Code sets forth the principles and standards that guide our decisions and actions.
- The Code solidly connects our values and our ideals to the work each of us does every day.
- The Code is about what we should do, and why we should do it.

The Code is also meant to be a living, growing body of knowledge, precedent, inter-cooperation and experience. It should stimulate our thinking and encourage us to seek guidance and clarification when we have questions about principles, practices, and standards of conduct.

Every member's involvement in preserving and enhancing ethical, technical, and marketing standards is essential to building and maintaining the respect and credibility of our trades, partners, and the Home-TAC brand. Using our values, principles, standards of conduct, and commitment as a foundation, and continuing to work together on ethical issues, knowledge transfer, and promoting the brand and its members, we ensure that Home-TAC fulfills its obligation to build and maintain an elite program that deserves customer trust and support and builds significant competitive advantage for all Home-TAC members.

PREAMBLE

This Code applies to Home-TAC members. The Code is designed to be a useful guide for Home-TAC members as they carry out their ethical responsibilities. This document is designed to anticipate and accommodate ethical challenges that may arise.

Home-TAC and its Members are committed to ethical practices. The level of customer goodwill and brand desirability Home-TAC members seek means we have taken on a special obligation to operate ethically. The value of member reputation depends upon the ethical conduct of everyone affiliated with Home-TAC.

Each of us sets an example for each other - as well as other professionals - by our pursuit of excellence with powerful standards of performance, professionalism, and ethical conduct. Emphasis on enforcement of the Code has been eliminated. But, the Membership retains the right to bar from membership or expel from Home-TAC any individual who has been or is sanctioned by a government agency or convicted in a court of law of an action that is in violation of this Code.

Ethical practice is the most important obligation of a Home-TAC member. We view the Member Code of Ethics as a model for other professions, organizations, and professionals.

MEMBER STATEMENT OF PROFESSIONAL VALUES

This statement presents the core values of Home-TAC members and, more broadly, of our respective trades and professions. These values provide the foundation for the Member Code of Ethics and set the industry standard for the professional practice of delivering home technology integration, solar, and electrical solutions.

These values are the fundamental beliefs that guide our behaviors and decision-making process. We believe our professional values are vital to the integrity of the profession as a whole.

HONESTY

- We adhere to the highest standards of accuracy and truth in designing and implementing our customer's projects.

EXPERTISE

- We acquire and responsibly use specialized knowledge and experience.
- We advance the Home-TAC brand through continued professional development, research, and education.

HONOR

- We provide objective counsel to our customers and to each other.
- We are accountable for our actions.

LOYALTY

- We are faithful to our fellow members, while honoring our obligation to fulfill our project requirements.

FAIRNESS

- We deal fairly with customers, employers, competitors, peers, and vendors.
- We respect all opinions and support the right of free expression.

PLEDGE

_____ pledges:

To conduct business professionally, with truth, accuracy, fairness, and responsibility to our customers and other Home-TAC members;

To improve my company's and our employees competence and advance the knowledge and proficiency of the profession through continuing research and education; and to adhere to the articles of the Member Code of Ethics; and

To promote other Member's businesses and enhance the Home-TAC brand through superior work and customer service.

I understand and accept that there is a consequence for misconduct, up to and including membership revocation; and

I understand that those who have been or are sanctioned by a government agency or convicted in a court of law, or engage in any other action that is in violation of this Code may be barred from membership or expelled from Home-TAC.

Signature

Title

Date

